

 Management Development Short Course

The training and development of managers is of the utmost importance to any enterprise because managers are responsible for providing direction.

Course Overview

Most employees are promoted into management as a reward for excelling in the technical skills of a particular job, such as in manufacturing, accounting, computer programming, plumbing, law, or any of the hundreds of modern day technologies. The new manager is therefore armed with superior technical knowledge and skills but is usually lacking and even unaware of the complex knowledge and skills of managing work and employees. To the recently promoted, this is a new world with utterly different functions, skills, demands and criteria for success.

**Learning Outcomes**

* Outline the changing roles of managers at all levels to add value to the bottom line
* Analyse and benchmark international best management practices
* Structure a variety of different approaches to learning to fill management skills gaps
* Integrate other learning that impacts on the performance of supervisors and managers
* Identify resources to assist with management development
* Develop a strategy for management development

## **Programme Structure**

* **Changing role of management**
* **International benchmarking**
* Learning opportunities for management development
* Management concerns
* Managerial learning
* Managing resources and transfer partnerships
* Performance management
* Approaches to management development

## **Audience**

1. Midlevel and senior managers with functional or general management responsibilities
2. C-level executives with broad strategy responsibilities and an understanding of business or operational needs in a modern environment
3. Founders and owners of mid-size organizations, particularly those connected with a larger platform player.

## **Detailed Programme Facts**

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| **Course Start Date** | **8 October 2018** |
| **Course End Date** | **12 October 2018** |
| **Price Per Person**  | **$ 2550-00 Excl 15% VAT and Accommodation** |
| **Accommodation** | **$ 70.00 per day including bed and breakfast excl 15% Vat** |
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