

# Women's Director Development, Short Course

Discover the keys to unlocking the boardroom doors in this program for senior-level women executives.

**Overview**

 This course serves as both a boot-camp and gateway for women who aspire to serve on boards as well as those looking to expand their range of directorship opportunities. During this collaborative and rigorous program, you will interact with experienced board directors and senior executives as you explore the roles of boards, ways to structure boards for high performance, and strategies for maximizing effectiveness as a board member.

Participants will be inspired to improve their understanding of board governance and future director prospects, while learning how to make the leap onto nominating committee radar screens.

###### **In this program, you will:**

1. Broaden your understanding of the operations, roles and structures of boards
2. Assimilate and analyse critical, complex decision-making information
3. Detect red flags and read between the lines in financial statements
4. Maximize your credibility and contributions as a board member
5. Become more visible to executive search firms and nominating committees

###### **Upcoming Sessions**

* **May 7- 11**

## **Programme Structure**

**Characteristics of the Most Effective Boards and Board Members**

1. Understanding operations, roles and structure
2. Exploring critical roles of directors in:
* Selecting, compensating, evaluating and overseeing the CEO
* Strategy and change
* Mergers and acquisitions
* Crisis management
1. Examining emerging governance challenges and trends
2. Maintaining ethical standards

**Making the Best Decisions**

1. Gathering and analysing information to maximize your contributions in meetings
2. Asking the right questions
3. Interpreting and assessing balance sheets, income statements, cash-flow statements, notes and auditor reports
4. Synthesizing performance information; effectively applying it to identify and anticipate problems and shape solutions

**Making the Nominating Committee Radar Screen**

1. Understanding what search firms and nominating committees are looking for in director candidates
2. Building credibility, evaluating board opportunities and selecting the right boards to join

**Special Feature:
Women’s Director Database Listing**

As a participant in this program, you can create your individual profile in the GNBI for Executive Women’s Director Database, an extensive repository of information on exceptionally well-qualified female board candidates. The center makes this exclusive search tool available to corporations, nominating committees and search firms seeking to identify and reach out to potential female directors.

## **Audience**

###### **Attendance is limited to:**

1. Senior-level women executives seeking directorships
2. Women directors seeking additional board opportunities with Fortune 1000 boards
3. Women with the financial literacy, business acumen, perspectives and experience necessary to perform well in a governance role

## **Detailed Programme Facts**

* **Fees per delegate : $3 000 excluding accommodation**
* **Programme intensity : Full-time**
* **Full-time duration : 7 days**